



Profiles of Board of Directors.



Moloy Banerjee Chairman since September 2021

Mr. Moloy Banerjee was appointed the Managing Director of Linde India Limited and a member of the Board of Directors of the company with effect from 30 July 2013. Linde India Limited is a member of The Linde plc, a world-leading gases and engineering company with around 80,000 employees in more than 100 countries worldwide.

Besides his position as the Managing Director of Linde India Ltd., Mr Banerjee is also Region ASEAN and Head of Country Cluster South Asia (covering Bangladesh, India and Sri Lanka), for the Linde Gases Division. He has additional responsibilities as Director of Linde Bangladesh Limited and Ceylon Oxygen Limited, a member of The Linde Group.

Earlier, in 2011, Mr. Banerjee relocated to Singapore as the Head of Tonnage Account Management for The Linde Group's South & East Asia and South Pacific regional business units. He returned to India as the Deputy Country Head of Linde India, effective 1 January 2013.

Mr. Banerjee started his career with Linde India as a Trainee in 1987 and has worked in various roles in the engineering division and the gases division of the company, including project engineering and management as well as business development. He was appointed the Head of Marketing in 2007 and, in 2009, assumed the role of Vice President - Gases for Linde India.

Mr. Moloy Banerjee holds a bachelor's degree in mechanical engineering from the Indian Institute of Technology, Kanpur.



Bibhabasu Sengupta
Managing Director since April 2023

Mr. Bibhabasu Sengupta joined the Board of Directors as an alternate Director to Mr. Sujeet Kumar Pai on 8 February 2023 and was appointed as the Managing Director of Linde Bangladesh Limited on 1 April 2023. Prior to joining Linde Bangladesh Limited, he worked as the Director - Marketing & Communications for Linde South Asia Services Pvt. Ltd. (LSAS) from 2020 at Bangalore, India. During these three years, he was heading the Marketing & Communications function for India, Bangladesh and Sri Lanka, as part of the Linde South Asia Leadership Team. He also had multiple overarching responsibilities for Marketing & Communications for the ASEAN countries since the integration of Linde South Asia and ASEAN countries in 2022.

Mr. Sengupta started his career with Larsen & Toubro Limited in 1997, and worked as an Engineer at various Petrochemical, Infrastructure and Refinery Project Sites across India till 2005.

His stint in Industrial Gases started with the Project Engineering Division (PED) of erstwhile BOC India Ltd. in 2005.

Earlier to the Linde - Praxair merger, Mr. Sengupta had worked for Praxair India Pvt. Ltd. from 2007 to 2020 in various capacities of C&MES, Unit Business Owner for Packaged Gases Business, National Sales Manager for Packaged Gases in India, Head of Product Management, Marketing & Communications and Head of Productivity. He won the Hallmark Award in 2021, as the Transformational Leader for 2021, and another Excellence Award for Sales Integration, as the best Marketing Project for 2021. Thereafter, in 2022, he won the Excellence Award for Profitable Growth in MPG Business.

Mr. Bibhabasu Sengupta holds a Mechanical Engineering Diploma from the Govt. of West Bengal, India, and have undertaken Executive Learning Program from IIM - Ahmedabad, India on Advanced Customer Analytics.



Rupali H Chowdhury
Joined the Board of Directors in December 2018

Mrs. Rupali Chowdhury is an MBA from IBA, University of Dhaka, and completed her Graduation with Honours in Chemistry from the University of Chittagong.

She started her career with Multinational Pharmaceutical & Chemical Company, 'Ciba Geigy (Bangladesh) Limited', in 1984 in the department of Planning Information and Control and worked there for about six and a half years. She was the Brand Manager while leaving Ciba Geigy (Bangladesh) Limited in 1990.

Mrs. Rupali Chowdhury joined Berger Paints Bangladesh Limited in 1990 as Planning Manager and during her tenure she worked for various departments such as Marketing, Sales, Distribution, Planning and Systems under different supervisory capacities.

Ms. Chowdhury was promoted to the position of Managing Director of the Company on 1 January 2008. She is also the Managing Director of Jenson & Nicholson (Bangladesh) Limited, a 100% subsidiary of Berger Paints Bangladesh Limited and Director of Berger Becker Bangladesh Limited, a joint venture between Berger Paints Bangladesh Limited and Becker Industrial Coatings Holding AB Sweden and Berger Fosroc Limited (a joint venture between Berger Paints Bangladesh Limited and Fosroc International Limited, UK) which was formed during her tenure as Managing Director. Ms. Chowdhury has been appointed as an Independent Director of Bata Shoe Company (Bangladesh) Limited effective April 2018.

Mrs. Chowdhury has been selected as a Commercially Important Person (CIP) for her outstanding performance in the Industrial sector.



Tanjib-Ul Alam
Joined the Board of Directors in May 2019

Mr. Tanjib-ul Alam, barrister-at-law, has been practicing in Bangladesh since 1997 and in the Appellate Division of the Supreme Court of Bangladesh since 2005. He completed LL.B. Hons. from the University of London in 1996 and was called to the Bar of England from the Lincoln's Inn, UK, in 1997. His area of practice includes arbitration, corporate, cross-border investment, energy, oil and gas, merger and acquisition, project finance, securities and telecommunication. In corporate sector, he has been involved in number of ground-breaking project finance and IPOs in Bangladesh. He has substantial experience in representing energy companies in innumerable arbitrations and litigations, including mergers of energy companies and acted as lead counsel in many syndicated transactions involving rental power projects, and advised many clients during establishment of gas based and coal-based power projects.

As legal consultant, Mr. Alam was actively involved in drafting the Bangladesh Energy Regulatory Commission Act, Bangladesh Telecommunication Act, and Information and Communication Technology Act for Bangladesh. He was the Lead Consultant for International Finance Corporation ("IFC") in drafting new Companies Act for Bangladesh. Besides, Mr. Alam has extensive experience of consultancy for Institutional Reform International Inc. (IRIS), USA, World Bank, UNDP and other reputed international organizations on diversified areas of law. Mr. Alam has also been involved as a lawyer in number of leading constitutional law cases during the past decade which have far reaching impact in the rule of law and constitutionalism in the legal history of Bangladesh. Mr. Alam heads the renowned law firm, Tanjib Alam and Associates, based in Dhaka. His law firm, Tanjib Alam and Associates, has acquired the reputation of being one of the most talented team of professionals in Bangladesh having experience of working with world's leading international law firms. Mr. Alam has been serving as a Member of the Board of Directors of Biman Bangladesh Airlines, the national flag carrier airline.



MV Pavan
Joined the Board of Directors in July 2019

Mr. MV Pavan is a Director at Linde Bangladesh Limited. He is the Vice President of Praxair India Pvt Limited, Bengaluru, India and heads Finance, IT & Procurement divisions. He also has additional responsibility as Director of Praxair India.

Mr. Pavan joined Praxair India Private Limited in July 2018. Prior to 2018, he was the Finance Director of Praxair Gulf Industrial Gases, Abu Dhabi, UAE, responsible for finance function for Middle East businesses, between 2013 & 2018. He was also holding various roles in finance and business development between 2004 to 2012 at Praxair India Private Limited, Bengaluru, India. Prior to Praxair India, he worked as an Associate with KPMG Risk Advisory Services at Bengaluru, India.

Mr. Pavan is a qualified Chartered Accountant, passed out in the year 2001 from Institute of Chartered Accountants of India. He also holds a Bachelor of Commerce degree from Bangalore University.